

Pick 1 question from each category you would like to ask. We will each ask 2 questions of each student.

### **INDIVIDUAL LEADERSHIP/INFLUENCING**

What techniques have you learned in order to manage/lead others?

Give me an example of when you showed consideration for someone you worked with?

Tell me about one of the most difficult one-on-one meetings you have had with a peer, team member, or direct report? What did you do?

When dealing with a direct report, team member, or peer, how have you determined when you were pushing too hard? (give example)

Give me an example of how you have specifically set an example for another student?

Not everyone we encounter is as cooperative as we would like. Tell me about a time when someone refused to do something you needed to have done. How did you respond?

How do you set an example for people you work with (peers, etc.)?

Tell me about a time when you were working with people and you were facing a challenge in getting everyone to reach consensus. What did you do in this situation?

How do you work differently with different types of people or personalities? What is an example of this?

Have you ever led groups or committees that you didn't have any formal authority with but from whom you had to get work done?

### **TEAMWORK/COLLABORATION**

Tell me about a new procedure you wanted 1511 to use. What did you do about it?

Have you ever helped a peer/team member learn something new? How did you go about it? (give an example)

Have you ever been in a team/group with an unproductive person? How did you handle the situation?

Interacting with others can be challenging at times. Describe a situation when you wished you had acted differently with someone on the team. What happened?

Can you give an example of a team decision you were involved in recently? What did you do to help the team reach the decision?

### **Ability to Learn**

Tell me about your grades in school. What techniques have you learned to improve your grades?

What tricks or techniques have you learned to make school easier or yourself more effective? How did you learn that?

Can you tell me about a specific time you remember having to master a technique that you were not familiar with?

Describe a situation where you gave your all, but failed. What did you learn from this experience?

Talk about a time when you had to deal with change. What actions did you take? How did you react?

### **Initiative**

Give me some examples of your doing more than required in school or on a team.

What changes have you tried to implement in your area of responsibility?  
What have you done to get them under way?

What do you feel you do differently than others in your class?

Talk about some new ideas and suggestions you communicated to a teacher/team leader. Which were accepted? How did you get them accepted?

### **Work Standards**

What is your definition of success? What have you done to be successful?

Compare and contrast the times when you did work which was above the standard. How do you define doing a “good job”? What would be an example?

Tell me about some times when you weren't very pleased with your performance. What did you do about it?

### **Problem Solving/Judgment**

How do you solve problems? Give an example.

Give an example of a good decision you have made in the last six months. What were the alternatives? Why were they good decisions?

How do you establish school and extracurricular-related priorities?

Have you ever recognized a problem before others on the team? Explain.

What were the toughest decisions you have had to make in the last year? What alternatives did you consider?

Tell me about a time when you included one of your peers/direct reports/team members in solving a problem? What was your approach? What happened?

### **Oral Comm./Interpersonal Skills**

Give an example of a project where you were in charge of delegating tasks? How did you delegate?

We've all had to work with someone who is very difficult to get along with. Give me some examples of when this happened to you. Why was that person difficult? How did you handle him/her?

Tell me about an experience you've had working with a new team member? What was your working relationship like? What did you do to make it that way? (give me an example of your dealings with that person)

### **Planning and Organizing**

How do you stay organized?

Tell me about the time when your workload was heaviest. How did you meet all of your deadlines?

What are some of your interests or activities outside of robotics? How were you able to balance work with outside activities?

What organization tools do you use in your job to insure things don't "fall through the cracks?"